

Why am I receiving this notice? A Settlement has been reached with Institute for Human Resources and Services, Inc. ("IHRS") in a class action lawsuit. The case is about the August 2025 cyberattack on IHRS' computers (the "Data Breach"). Files containing private information were accessed. IHRS denies that it did anything wrong, and the Court has not decided who is right. The parties have agreed to settle the lawsuit ("Settlement") to avoid the risks, disruption, and uncertainties of continued litigation. A copy of the Settlement is available online.

Who is included in the Settlement? The Court has defined the class as: "All individuals within the United States whose Private Information was accessed in the Data Breach." The Court has appointed experienced attorneys, called "Class Counsel," to represent the Class.

What are the Settlement benefits? You can claim two years of **Credit Monitoring** from CyEx Financial Shield Complete.

YOUR ENROLLMENT CODE IS: «EnrollmentCode»

Save this enrollment code. Enrollment instructions will be available on the Settlement website after the Court grants final approval. Visit www.InstituteHRDataSettlement.com/form/email-request to sign up for a reminder email when your enrollment code can be activated.

Additionally, you can claim one of two **cash payment** options.

Cash Payment A – Documented Losses: If you have documented losses, you can get back up to **\$2,000**.

Cash Payment B – Alternative Cash Payment: *Instead of a*

payment for documented losses, you can get a one-time **\$45** cash payment. Full details and instructions are available online.

How do I receive a benefit? If you are claiming a payment for documented losses, file all of your claims online. Otherwise, you may fill out the Claim Form below. Tear at perforation and return by U.S. Mail. Postage is already paid. For a full paper Claim Form call **(888) 836-1710**. **Claims must be submitted online or postmarked by December 2, 2026.**

What if I don't want to participate in the Settlement? If you do not want to be part of the Settlement, you must exclude yourself by **November 2, 2026**, or you will not be able to sue IHRS for the claims made in *this* lawsuit. If you exclude yourself, you cannot get benefits from this Settlement. If you want to object to the Settlement, you may file an objection by **November 2, 2026**. The Settlement Agreement, available online, explains how to exclude yourself or object.

When will the Court approve the Settlement? The Court will hold a hearing in this case on **December 17, 2026**, to consider whether to approve the Settlement. To dial in, call (US): **(978) 990-5357 using Access code: 1064440#**. The Court will also consider Class Counsel's request for attorneys' fees and costs of up to \$120,000, and \$1,500 for the Plaintiff. You may attend the hearing at your own cost, but you do not have to.

This notice is only a summary. Visit the settlement website online or scan this QR code for complete information.

